

Why does PLENT exist?

PLENT aims to knock down one of the main cornerstones of inequality between women and men:
the imbalance between leaves for mothers and fathers.

* Do we really think men can and should care for children as much as women?

Then,
Why does the law not grant men an equal and nontransferable leave which enables them to assume 50 % of their babies' care?

* Do we really believe that women should have the same employment opportunities as men?

Then,
We need to remove the label 'less available' for paid work that all women of childbearing age carry on!

* Do we really want children to see their fathers caring as much as their mothers?

Equal and Nontransferable Parental Leave is the best school of equality!

* Do you agree?

Then, **get on and cycle with PLENT!**

PLENT promotes a law reform that:

- Establishes that parental leave must be **NON-TRANSFERABLE, EQUAL IN LENGTH FOR EACH PARENT, AND FULLY PAID**

- Specifies the necessary schedule to progressively increase the length of leave for fathers (or the "other parent") until **attaining equality in a reasonable time frame.**

We want to break-up the traditional roles that associate care with women.

How do you want to contribute to **EQUALITY** becoming a **REALITY**?

We need your cooperation to make sure that **this claim continues to have its own voice.**

PLENT activities are possible thanks to people and organizations committed to gender equality, since PLENT does not receive public subsidies.

Since **2005** many organizations have joined the claim for Equal and Non-transferable Parental Leave: feminist associations, men for equality groups, civil society organizations, research institutes, political parties, trade-unions, internet portals, and personal blogs. Find the complete list at:

www.equalandnontransferable.org

Would you like to join us?

 **Please contact:**

info@equalandnontransferable.org

Let's go for PLENTY of EQUALITY!



PLENT

www.equalandnontransferable.org

PLATFORM FOR EQUAL &NON-TRANSFERABLE PARENTAL LEAVE

WITHOUT PLENT

INEQUALITY

LEAVE FOR PARENTS:

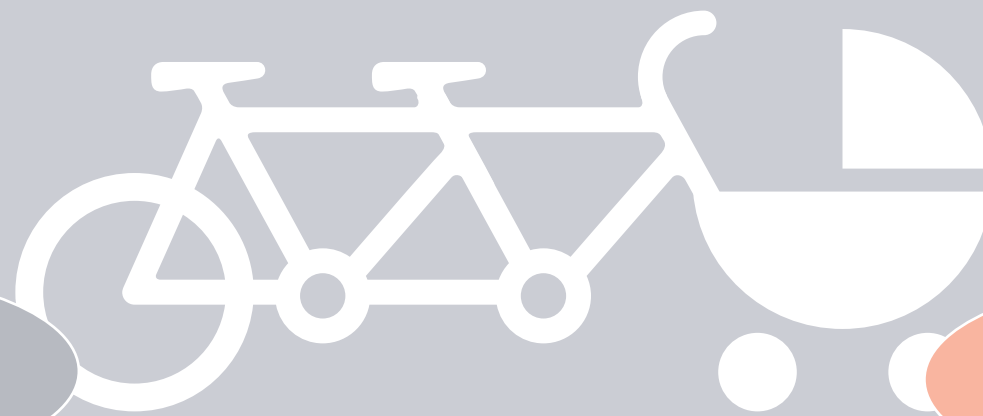
- Shorter for fathers
- Transferable
- Not fully paid

Women are seen as "less available" by employers:
salary & pension penalties

Women are overloaded
by upbringing tasks

Lack of leisure time and
opportunities for women
Lack of father-child bonding

LOW FERTILITY



WE WANT REAL EQUALITY FOR WOMEN & MEN

AT WORK

AT HOME

IN THE PERSONAL SPHERE

DO NOT ALLOW TO BE DEPRIVED
OF YOUR RIGHTS

Care: a responsibility to be shared by women,
men, public administration and society

WITH PLENT

EQUALITY

MATERNITY/
PATERNITY/
PARENTAL
LEAVE:

- Equal length for each parent
- Non-Transferable
- Full wage compensation

Women and men will be
equally absent from work
No gender discrimination

Co-responsibility: all people
enjoy and take care of their
babies

All persons can invest talent in
private and public sphere

CHILDREN ARE BORN WHEN WE WANT THEM TO